

## 11 New Square Diversity Monitoring Form

Chambers wishes to ensure that we are able to recruit, develop and retain the most talented barristers, pupils and staff. We actively promote an inclusive culture where all members and staff are able to flourish. As part of meeting our commitments to equality and diversity, our chambers collects and analyses statistical information on its membership, and on all those that apply for positions. This enables us to ensure that we continue to attract, select and retain our pupils, members and staff solely on the basis of talent and the potential to succeed. We will select candidates irrespective of age, disability, gender reassignment, marriage and civil partnership status, pregnancy and maternity, race, religion or belief, sex, sexual orientation or socio-economic background.

In order to monitor the effectiveness of our equal opportunities policy, we request you provide the information indicated below. This information will be kept securely and in compliance with Data Protection Act principles. The information sought below will be used for statistical purposes only and will not form part of the selection process. You are not obliged to provide this information but in doing so you will help us to ensure that our policies are fair to all.

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Name ..... Date .....

**Please state your age in years:**.....

**Please identify your gender:**.....

### Disability

The Equality 2010 Act defines a person as having a disability if he or she has a physical or mental impairment, which has a substantial long term, adverse effect on ability to carry out normal day-to-day activities. "Long term" means 12 months or more.

**Do you consider yourself disabled?** YES/NO (delete as appropriate)

**If you wish, please could you identify any steps that you would like chambers to take in order to assist you in attending for interview:**

## **ETHNIC ORIGIN**

**Please identify your ethnic origin.** These are the categories used in the 2011 UK census. Please tick one.

### **A White:**

- English/Welsh/Scottish/Northern Irish/British
- Irish
- Gypsy or Irish Traveller
- Any other white background

### **B Mixed/multiple ethnic groups:**

- White and Black Caribbean
- White and Black African
- White and Asian
- Any other mixed/multiple ethnic background

### **C Asian/Asian British:**

- Indian
- Pakistan
- Bangladeshi
- Chinese
- Any other Asian background

### **D Black/Black British:**

- African
- Caribbean
- Any other Black/African/Caribbean background

### **E Other ethnic groups:**

- Arab
- Any other ethnic group please specify

Please note that these categories do not refer to place of birth, citizenship or nationality, but to the ethnic group to which you may belong.